



Trust Headquarters  
Nexus House  
Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date 14<sup>th</sup> November 2019

Email:

**Tel: 0300 123 0999**  
**[www.secamb.nhs.uk](http://www.secamb.nhs.uk)**

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/19/10/12.

You requested the following information, please also see our response below:

#### **FOI Questions**

**1. Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:**

- a. Nursing staff** N/A
- b. Medical locums (Doctors)** N/A
- c. AHP/HSS** £1,328,000
- d. Other clinical** £414,000
- e. Non-clinical** £592,000

Please note these are rounded to the nearest £1000

**2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:**

- a. Nursing staff**
- b. Medical locums (Doctors)**
- c. AHP/HSS**
- d. Other clinical**
- e. Non-clinical**

Please see table below showing total bank staff vs total permanent staff:

Category	Clinical	Non clinical	Total
Bank	217	84	301
Permanent/Fixed term	2182	1576	3758

Please note the numbers in 'clinical' category are those staff that are 'patient facing' (ambulance crews)

Bank workers previously had to fulfil a minimum of 11.5 hours per month averaged over a 6-month period. However, this has now changed to 23 hours per month,

averaged over a six month period in order for them to remain compliant. Any bank workers that do not fulfil the required hours are written to by our OUMs and their agreement is terminated.

Please note that bank agreements are offered as an option to staff leavers wanting flexibility, and in some cases allowing them (particularly paramedics) the opportunity to remain HCPC registered as paramedics and fulfil other roles in other areas of healthcare, such as GP practices.

**3. Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:**

- a. Nursing staff** N/A
- b. Medical locums (Doctors)** N/A
- c. AHP/HSS** N/A
- d. Other clinical** £18000
- e. Non-clinical** £3,864,000

Please note these are rounded to the nearest £1000

**4. Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:**

- a. Nursing staff**
- b. Medical locums (Doctors)**
- c. AHP/HSS**
- d. Other clinical**
- e. Non-clinical**

Clinical

Connaught  
Hallam Medical  
Cromwell

Non-clinical

TFS Healthcare  
Hays  
Venn Group  
Search Consultancy  
Page Personnel/Michael Page  
MLC Partners  
Practicus  
Vector Resourcing  
Rethink Recruitment  
Goodman Masson  
Morgan Law

We use agencies from the NHS Crown Commercial framework. There is no official PSL, MV, DE in place

**5. Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?**

No

**6. Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract?**

No

**7. Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?**

No

**8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?**

a. Nursing staff

b. Medical locums (Doctors)

c. AHP/HSS

d. Other clinical

e. Non-clinical £226,000

Our understanding from this question is recruitment fees to recruit permanent staff. The Trust does not use agency for international recruitment.

Please note these are rounded to the nearest £1000

**9. How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?**

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology
Cardiology						
FY1						
FY2						
SP 1&2						
SP 3&4						
Speciality Doctor						
Associate Specialist						
Consultant						
None						

***With regard to Nursing staff the requester has confirmed they would like the number of staff employed in to nursing roles and the number of registered nurses not employed directly in to nursing roles.***

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust